**NORTH WEST REGIONAL COLLEGE**

**EQUALITY SCREENING REPORT**

**POLICIES SCREENED IN QUARTER 1 (April 2020 to June 2020) Delayed distributing due to Covid-19**

| **Policy title** | **Aim of Policy** | **New / existing / revised policy** | **Date of Screening** | **Screening decision** |
| --- | --- | --- | --- | --- |
| GDPR Guide to Photography/ Videography | The policy aims to assist staff in the correct application of data protection regulations when taking photographs or videos. The College changed its lawful basis for processing images from consent to Legitimate Interests during the 19/20 academic year. The guidance document will ensure the appropriate signage and awareness procedures are carried out by staff when inviting individuals to events etc | New | 29 June 2020 | None as this policy has no adverse impact on any of the s.75 categories |
| Fire Safety Policy | The purpose of this policy is to ensure that the College complies with all current legislation, to manage the safe evacuation of all staff/students in the  event of an emergency/fire. | Revised | 22 June 2020 | No impact on any of the Section 75 equality categories |
| Hospitality Policy | To provide guidance to ensure that economy and consistency in offering hospitality is maintained throughout the College. | Revised | 22 June 2020 | No impact on any of the Section 75 equality categories |